

Cluster Plan for Professional Development *(To be used in financial year 2019-20)*

Local Authority :	Pembrokeshire	
Lead School	Name: Julie Davies St Florence School Contact email: head.stflorence@pembrokeshire.gov.uk	
Family schools	Greenhill Cluster	
Focus Area as determined by the criteria in the Grant Specification Document	<p>There is an expectation that schools will maximise the efficacy of the funding by pooling their resources appropriately across clusters/structured networks to maximise the impact and level of funding.</p> <p>The primary purpose of the funding is creating time in schools for practitioners to make the changes to practice they need to make in advance of the realisation of the new curriculum.</p>	
Total Grant		£74,485
Ensure that the priorities match the Focus Area and also comply with any funding criteria. Priorities must meet the grant criteria and be linked to your SDP. This will take account of any recommendations arising from categorisation. A full breakdown of costs against each activity must be included.		Costs
Priority 1 : Raising staff awareness of new curriculum		
<p>Activities to meet priority 1: Funding should be utilised to support engagement with the regional professional learning offer, or a professional offer, for example an HEI, or to support professional learning collaboration across schools.</p> <p>Small- Manorbier, St Florence, St Teilos, Narberth* and Templeton Medium – Sageston, Stepside, St Oswalds, Tavernspite Large – Saundersfoot, and Tenby Secondary – Greenhill.</p>		<p>12 schools to meet to discuss priorities.</p> <p>12 days @ £140 per day = Total £1,680</p> <p>Additional representatives from each school.</p> <p>Small schools = 1 rep Medium schools = 2 reps Large and Greenhill = 3 reps</p> <p>22 days @ £140 per day = Total £3,080</p>
Priority 2 : School to School working		
<p>Activities to meet priority 2: The general release of teachers and TAs to engage in professional learning activities;</p> <p>School to School working and support e.g. St Florence and St Teilos - Llysfan and Thornhill Primary. Stepside, Tenby and Manorbier- Springwood and Rhydypenau. Other schools to arrange own. All schools to feedback at Cluster meetings.</p>		<p>Small schools 10x £140 = £1,400</p> <p>Medium schools 16 x £140 = £2,240</p> <p>Large schools 22 x £140 = £3,080</p> <p>Total £6,720</p> <p>Resources required 20% of each school budget = Total £14,897</p>
Priority 3 : Professional Learning Coordinator and Mentor Program		



<p>Activities to meet priority 3: The remuneration of individuals, creating roles and posts, to support the coordination of PL activities across a school or group of schools. These roles would support colleagues, departments or whole school approaches to critical enquiry, change management and SLO activities;</p>	<p>Lead roles in each school Small schools 10 x £140 = £1400 Medium schools 16 x £140= £2,240 Larger schools 22x140 = £3080 Total £6720</p>
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<p>Priority 4 : Attendance of training and engagement events</p>	
<p>Activities to meet priority 4: The release costs for practitioners to engage in research activities and critical enquiry, funding release time to investigate the implications of the new curriculum for their own teaching and assessment practice;</p>	<p>Training Small schools 10x £140 = £1,400 Medium schools 16 x £140 = £2,240 Large schools 22 x £140 = £3,080 4 days @ £140 for lead heads to feed back = £560 Total £6,720 Resources required 20% of each school budget = Total £14,897</p>
<p>Priority 5 : Cluster Menu and Expertise</p>	
<p>Activities to meet priority 5: The release costs to enable practitioners to collaborate both within school and across clusters and networks of schools – engaging with collaborative professional learning and collaborative planning;</p>	<p>Training Small schools 10x £140 = £1,400 Medium schools 16 x £140 = £2,240 Large schools 22 x £140 = £3,080 Total £6,720 Resources required 20% of each school budget = Total £14,897</p>
<p>Priority 6 : Peer to Peer observations and mentor scheme</p>	
<p>Activities to meet priority 6: Supporting the development of the roles such as school (or cluster level) Professional Learning Coach</p>	<p>Training Small schools 10x £140 = £1,400 Medium schools 16 x £140 = £2,240 Large schools 22 x £140 = £3,080 Total £6,720</p>

	<p>Resources required 17% of each school budget = Total £12,662</p>
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<p>Total Spend including additional funds allocated by the schools</p>	<p>£74,656</p>
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<p>Lead School Head teacher</p>	<p>St Florence VC Julie Davies</p>	<p>Date: 24.09.2019</p>
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Evaluation of Impact

Family of School Evaluation (to be completed when plan is completed by 10th April 2020)

The evaluation should note

- to what extent has the activity impacted on learner outcomes
- to what extent has the activity impacted on provision in the school
- note any areas that remain a priority for improvement.

Priority 1

Priority 2

Priority 3

Priority 4

Priority 5

Priority 6

Priority 7



Lead School Signature	

